



THORNLEIGH SPORTS & RECREATION CLUB INC

Ten Year Award Policy 2005

Purpose

This Policy is intended to recognise and reward the participation of children as active members of Thornleigh Sports Club Divisions over a ten year period with the qualification period ending on the completion of their High School education or turning 18 years old (whichever is the later).

The Award will take the form of a small personalised trophy and will normally be presented at an appropriate occasion eg Divisional Presentation Night.

Background

Thornleigh Sports Club notes that many children have a range of sporting, recreational, educational and social options to attract them and consume their personal time. We believe that those children who direct a significant proportion of their discretionary time to a Division(s) of the Sports Club should be recognised and rewarded. The Club will benefit from their sustained participation by having a more predictable player base. Additionally the sustained involvement of children will be more likely to lead to a sustained involvement of their parents/care givers.

Importantly, this Award is not linked to playing ability. Any child, through commitment and continued involvement to the Club will earn the right to this Award.

Once a child completes their High School or turns 18 years of age (whichever is the later) they are deemed adults and are normally expected to play in the Adult Teams. Rewards and recognition for playing in adult teams, coaching junior teams etc are covered in the relevant Divisional or TSC rewards and recognition policies published separately.

This Award is not intended to preclude any Division from instituting its own Awards systems to meet specific Divisional needs.

Funding of the Awards will be through the Subscription Fees payable from the Divisions to the TSC Committee. The TSC Committee manages the data base of all players based on information provided from Registrars in the Divisions. The most up to date list of children's records date from 1994.

Basic Qualification and Entitlement Criteria

The basic entitlement is that a child will be entitled to receive a 10 Year Award based on completion of ten (10) years of registered sporting participation in a combination of one or more TSC Divisions. A 'year' is defined as a completion of either a winter or summer season in a calendar year as a registered player.

This qualification period will end with the summer season coinciding with the end of their Year 12 schooling or the playing season coinciding with their 18th birthday.



THORNLEIGH SPORTS & RECREATION CLUB INC

Additional Qualification Criteria

It is understood that a basic qualification may not meet the reasonable expectations of all children. The following are additional entitlement criteria to be considered in accumulating ten years of service:

- a. The Registrars on the Sporting Divisions are to advise TSC each season of the children to be recorded in the data base
- b. The ten years of participation may or may not be consecutive. For example some sports permit players to start at six years of age while others require a minimum of eight years of age. A maximum of 18 years of age will therefore provide opportunity for all children to receive this Award.
- c. Players not paying their fees will be deemed to be unregistered and therefore that season will not count towards the qualification period.
- d. Sustained absences beyond a child's control may merit special consideration. For example, a child who has sustained a serious injury and is prevented from playing for a year on medical advice. Or a child who would prefer to play in a TSC Division but is required to play in another Club because the appropriate standard of team is not available. In such cases, affected player should identify their circumstance to the Registrar of the Division and seek endorsement of their circumstances. Payment of the current TSC subscription should be made by these players for the affected season (s) to ensure that they continue to contribute to the cost of the Award.
- e. Divisional Committees may recommend that service in an off field role eg. coaching a junior team, may count in lieu of a year of playing service.
- f. Children who have a record of sustained 'unsportsmanlike' behaviour/ indiscipline, and have been suspended by the relevant League Disciplinary Authority on more than two occasions will not be entitled to this Award.

Commencement of this Revised Policy

Noting that Thornleigh Sports Club has an accurate record of players from 1994 onwards, the Award will be based on children who have joined since 1994.

Roger Norton
President
Thornleigh Sport Club
November 2005